

SECAT

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Building strong partnerships,
Building strong communities*

SOUTHEND EAST COMMUNITY ACADEMY TRUST

Child Protection and Safeguarding Policy Appendix



Bournes Green Infant and Junior Schools

<i>Review date</i>	September 2024
<i>Reviewed by</i>	Mrs E. Goy
<i>Next review date</i>	August 2025

Designated Safeguarding Lead (DSL) Designated Teacher	Mrs Emma Goy
Deputy Designated Safeguarding Leads (DDSL)	Mr Thomas Kent Mrs Louise Baker Mrs Heather Westlake

Confidentiality

Staff are trained and understand that information required to ensure the safety of children should be shared with the DSL. The DSL will determine which further parties need the information. Data is stored securely on the school safeguarding system.

Recognising abuse and taking action

Staff and volunteers are trained to recognise signs of abuse. Training takes place annually for all staff as well as weekly training updates. Annual training consists of online training through the national college, face-to face with DSL and reading KCSIE part 1. Volunteers are trained on an annual basis. Statutory documents are stored on the intranet for use by staff.

All staff know to report concerns to the DSL. This is done verbally to ensure a timely response. Staff will log any concerns on CPOMs, our safeguarding system. Volunteers will be asked to write down details of a concern after reporting, and this is uploaded to the online system.

The DSL will make referrals to social care, the police, early help and other agencies as necessary. Cases of physical harm are dual reported by the DSL to police and social care. The DSL will ensure parents/carers are informed where this is not a risk to the child. The DSL will ensure that these referrals are followed up.

Cases of suspected FGM should be reported to the DSL as with any other concern. Should a teacher believe FGM to have been carried out then as well as speaking to the DSL they will report this to the police personally.

Pupils with SEND and other vulnerabilities

We recognise that pupils with SEND can be more vulnerable. They may find it more difficult to share their concerns and could be more vulnerable to abuse from peers. We work together as an inclusion team to protect these pupils. The DSL and SENCO work together alongside support staff and the pastoral team to ensure children get the correct support. Children who have been or are currently in care can also be more vulnerable – the DSL is the designated teacher and works with social workers and families.

Allegations against a member of staff

The DSL leads training and an open culture amongst staff. Staff are trained (and posters around the school reiterate) that staff should refer any concerns including low-level concerns to the headteacher. In the case of concerns about the headteacher they should refer to CEO/Trust DSL Mr Stickley.

Non collection of children

If children are not collected from school, in the first instance they will go to the after-school club and attempts will be made to reach all contacts. Incidents will be logged on our safeguarding system and if this is repeated a referral will be made to social care.

If contact is not made, the school will contact social care.

Missing pupils

If a pupil is missing parents/carers will be contacted and incidents recorded. DSL will be informed. Referrals will be made to social care/police if necessary.

Record Keeping

All Child Protection Records are stored on CPOMS, our online Safeguarding recording platform. These records are transferred when a child moves to another setting. If the new setting uses CPOMS then files are electronically moved. When this is not possible, files are printed and hand delivered or sent by recorded delivery if there is a long distance to the new setting. We request safeguarding information from children's previous settings whether that be nursery or when transferring from another school.

Other adults working with children in our school

Sports coaches, music teachers etc will all undertake safeguarding training within school or provide proof of current training from their own professional body/employer. They will provide evidence of DBS.

All adults working with our children will be aware of the named DSL and how to contact them with a concern.

