

Volunteering Policy - The Parents Association of Bournes Green Schools

Introduction

This policy sets out the principles for voluntary involvement within The Parents Association of Bournes Green Schools. It is relevant to all within the Association and is endorsed by the Committee (or volunteers) of the PA. It will be reviewed annually to ensure that it remains appropriate to the Charity and its volunteers needs.

Commitment

The Parents Association of Bournes Green Schools acknowledges the contribution made by its volunteers and is committed to involving volunteers in appropriate positions and in ways that are encouraging and supportive. The Charity also recognises its responsibility to arrange volunteering efficiently so that the volunteer's time is best used to the mutual advantage of all concerned.

Definition

A volunteer is a person who, unpaid and of their own free will, contributes their time, energy and skills to benefit the PA.

Volunteer Co-ordination

All volunteers should report to the Parents Association of Bournes Green Schools committee, who will offer guidance and support to the volunteer so they may carry out tasks effectively. Volunteers may be given an individual name of a committee member to report to.

The nominated committee member with overall responsibility for volunteering within the association is the Chairperson / Co Chairperson.

Volunteers will have a clear and concise task description and will be properly briefed about the activities to be undertaken and be given all necessary information and equipment to enable them to complete the activities.

It is the volunteer's responsibility to ensure they understand the task they have been given and to raise any concerns or training needs before undertaking any activity

Rights and Responsibilities

The Association recognises the rights of volunteers to:

- Know what is expected of them
- Have adequate support and training
- Receive appreciation
- Volunteer in a safe environment
- Be insured
- Be free from discrimination

The Association expects volunteers to:

- Be reliable
- Be honest
- Respect confidentiality
- Carry out tasks in a way that reflects the aims and values of the association
- Carry out tasks within agreed guidelines
- Respect the work of the association and not bring it into disrepute
- Comply with the association's policies, and be aware of the safeguarding requirements.

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