

Conflict of Interest Policy - The Parents Association of Bournes Green Schools

Introduction

This policy sets out the principles for Conflict of Interest within The Parents Association of Bournes Green Schools (PA). It is relevant to all within the PA and is endorsed by the committee. It will be reviewed annually to ensure that it remains appropriate to the Charity and its volunteers needs.

As Committee Members and Trustees of The Parents Association of Bournes Green Schools we understand it is our duty to make decisions that are in the best interests of the Parent Association (PA).

Who is affected?

This applies to every elected member of the Parents Association of Bournes Green Schools committee.

Our PA takes the following steps to identify and deal with any conflicts of interest:

- We make all new committee members aware of this policy
- We ask all committee members to declare any conflict of interest
 - 1) When they are appointed
 - 2) At the beginning of each meeting
 - 3) Whenever a committee member becomes aware of a possible conflict of interest
- Any committee member with an identified conflict of interest is asked to withdraw from any discussion of and/or vote on that issue.
- Where conflicts of interest arise, we will detail in the minutes of the meeting how this has been addressed
- The PA will work to make sure there is a good mix of parents across the school involved within the PA. This will stop any one part of the school being overly-represented.
- Where decisions made, may favour one year group, subject area or particular aspect of the school over others we will ensure we have consulted with our members and over time will ensure that all aspects of the school will benefit equally.

Useful Links - <https://www.parentkind.org.uk/Info-sheets/Conflicts-of-interest>

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Policy Reviewed – December 2025